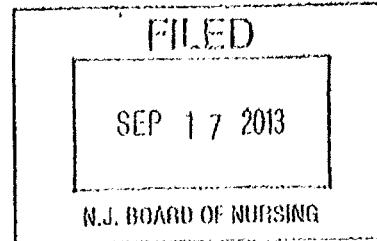
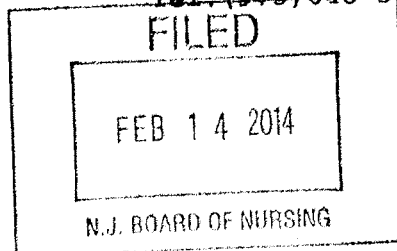


JOHN J. HOFFMAN  
ACTING ATTORNEY GENERAL OF NEW JERSEY  
Division of Law - 5<sup>th</sup> Floor  
124 Halsey Street  
P.O. Box 45029  
Newark, New Jersey 07101



By: Megan Cordoma  
Deputy Attorney General  
Attorney for the Board of Nursing  
Tel. (973) 648-3453



STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
NEW JERSEY STATE BOARD OF NURSING

IN THE MATTER OF THE  
APPLICATION OF

Cierra Campbell  
Candidate #1656014

FOR CERTIFICATION TO PRACTICE  
AS A HOMEMAKER-HOME HEALTH AIDE:  
IN THE STATE OF NEW JERSEY

*Finalized by Default on 02/14/14*

Administrative Action

PROVISIONAL ORDER  
OF DENIAL OF INITIAL  
CERTIFICATION

**Final**

This matter was opened to the New Jersey State Board of Nursing (Board) upon submission of an application for certification to practice as a homemaker-home health aide by Cierra Campbell (Respondent). The application has been reviewed and the following preliminary findings of fact and conclusions of law are made:

#### FINDINGS OF FACT

1. Respondent completed a New Jersey Application for certification to practice as a homemaker-home health aide which was received in the Board office On July 10, 2013. (See Exhibit A, attached and made a part hereof).

2. During the time that her certification was pending and during the provisional period of conditional eligibility from August 13, 2012 to December 11, 2012, Respondent was employed by Newborn Nurses (agency) located in Cherry Hill, New Jersey as a certified homemaker-home health aide (CHHA). While employed by the agency, Respondent falsified the days worked and client caregiver signatures on time sheets for two clients (K.G. and J.G.) allegedly working on December 12, 13, and 14, 2012 after the date her conditional certification expired. (See Exhibit B, time sheets, attached and made a part hereof).

3. The agency "Signature Verification Sheets" contain the signatures of the individuals authorized to sign for the two clients. The signatures on the time sheets and on the "Signature Verification Sheets" are clearly different. (See Exhibit C, Signature Verification Sheets, attached and made a part hereof).

4. When confronted by the agency, Respondent admitted to

submitting fraudulent time sheets and signed a "Disciplinary Notice" prepared by the agency stating that she falsified days worked and client care-giver signatures on client time sheets. Respondent expressed remorse for her actions. Respondent's employment was terminated effective on or about December 19, 2012 (See Exhibit D, Agency Disciplinary Notice, attached and made a part hereof).

CONCLUSIONS OF LAW

The above preliminary findings of fact provide grounds for denying Respondent's application for certification to practice as a homemaker-home health aide, pursuant to N.J.S.A. 45:1-21(b) in that Respondent has engaged in dishonesty.

ACCORDINGLY, IT IS on this 17<sup>th</sup> day of September, 2013,

ORDERED that:

1. Respondent's application for certification to practice as a homemaker-home health aide in the State of New Jersey is hereby provisionally denied.

2. A public reprimand is hereby imposed upon Respondent for having engaged in conduct in violation of N.J.S.A. 45:1-21 (b).

3. Respondent shall not reapply for certification as a

homemaker-home health aide in the State of New Jersey for a minimum of two years from the entry of a Final Order of Denial.

4. Prior to the Board considering any future application for certification, Respondent shall:

- a. provide documentation of successful completion of all application requirements including a Criminal History Background Check and payment of all fees;
- b. appear before the Board to discuss her readiness and qualifications to practice as a certified homemaker-home health aide.

1. A civil penalty in the amount of \$200.0 is provisionally imposed upon Respondent. Payment shall be made by certified check or money order, payable to the State of New Jersey, delivered to George Hebert, Executive Director, State Board of Nursing, P.O. Box 45010, Newark, New Jersey 07101. Payment shall be made no later than 15 days after the entry of any Final Order in this matter.

6. The within Order shall be subject to finalization by the Board at 5:00 p.m. on the 30<sup>th</sup> business day following entry hereof unless Respondent requests a modification or dismissal of the above stated Findings of Fact or Conclusions of Law by:

- a) Submitting a written request for modification or

dismissal to George Hebert, R.N., Executive Director, Board of Nursing, P.O. Box 45010, 124 Halsey Street, Sixth Floor, Newark, New Jersey 07101.

b) Setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed or whether mitigation should be considered.

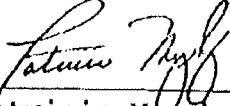
c) Submitting any and all documents or other written evidence supporting Respondent's request for consideration and reasons therefor, or in mitigation of the terms in this Provisional Order of Denial of Initial Certification.

7. Any submissions as outlined above received within the thirty (30) day period together with any additional evidence Respondent submits will be reviewed by the Board and the Board will thereafter determine whether further proceedings are necessary. If the Board is not persuaded that submitted materials merit further consideration, a Final Order of Denial will be entered.

8. In the event that Respondent's submissions establish a need for further proceedings, Respondent shall be notified with regard thereto. In the event that further proceedings are held, the preliminary findings of fact and conclusions of law contained herein may serve as notice of the factual and legal allegations

in such proceeding. Further, in the event a hearing is held and upon review of the record, the Board shall not be limited to the findings, conclusions and sanctions herein.

NEW JERSEY STATE BOARD OF NURSING

 *Patricia Murphy* **PhD., APN, FAAN**  
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Patricia Murphy, PhD., APN, FAAN  
President